



Safe Sport Committee Meeting Minutes
Tuesday, November 14, 2023
8:00 – 9:00 PM ET

USA Swimming Mission: USA Swimming is the National Governing Body for the sport of swimming. We administer competitive swimming in accordance with the Olympic & Amateur Sports Act. We provide programs and services for our members, supporters, affiliates, and the interested public. We value these members of the swimming community, and the staff and volunteers who serve them. We are committed to excellence and the improvement of our sport. We are committed to providing a safe and positive environment for all members.

Committee Mission: To support USA Swimming’s commitment to provide a healthy and safe environment free from abuse for all its members, especially athletes, through the planning, implementation, and coordination of USA Swimming’s Safe Sport program.

USA Swimming Priority Results:

1. USA Swimming swimmers achieve sustained competitive success at the Olympic Games and other high-level international competitions.
2. Members have and use resources for sustainable success.
3. There is growth in swimming participation and interest.
4. USA Swimming is recognized as the “Best in Class” National Governing Body.

Confirmation of requirements for committee participation:

1. Current USA Swimming membership (APT, BGC, CPT, safety certifications as required by membership type)
2. USA Swimming Conflict of Interest Statement
<https://fs22.formsite.com/usaswimming/25czyvtwbf/index.html>

Roll Call: Anne Kaufman, Maja Palmroos, Sondra Hunt, Sarah Bollman, Paul Stauder, Steve Frye, Will Gallagher, and Leo Gibbons

Not Present: April Walkley, Madison Kennedy, Thomas Cho, Tanja Avant, Elizabeth Antenucci, and Elizabeth Hahn (Staff).

Motion to accept minutes from last meeting September 12, 2023

Motion made and approved. Minutes from September 12, 2023, will be posted to the USA Swimming Website.

Staff Updates:

New Committee Chair/Members:

-Anne Kaufman has reached her term limit for Safe Sport Committee. Thank you, Anne, for your continued support and dedication to the Safe Sport Committee and the multiple roles you have served within the local swimming community.

-Maja Palmroos has been selected as the new Safe Sport Committee Chair.

-Audrey Cohen and Pierre Guzman have been selected to join the Safe Sport Committee.

LSC Safe Sport Chairs Workshop:

- This workshop was held on November 11, 2023.
- There was great collaboration, and we would like to see that extend into strategic planning amongst committee members and staff.

U.S. Center for SafeSport:

- USA Swimming staff meet with The Center regarding revisions to the Center's code of conduct.
- Staff was able to share feedback and suggestions for those revisions.
- The Minor Athlete Abuse Prevention Policy (MAAPP) will be revised. The new MAAPP will be implemented in January 2025.

Subcommittee Updates:

- Zone Chairs: April Walkley, Paul Stauder, Will Gallagher, and Tanja Avant
 - The links/slides/information discussed during the LSC Safe Sport Chairs Workshop will be provided to the LSC Chairs.
 - Zone Chairs would like the contact information for the LSC Safe Sport Chairs to assure they have the updated/current contact information to connect.
- Grassroots Engagement: Will Gallagher, Elizabeth Antenucci, and Madison Kennedy
 - Looking at implementing a social media takeover regarding Safe Sport topics/questions.
- Education: Leo Gibbons, Thomas Cho, and Sarah Bollman
 - The first Safe Sport for Officials training occurred in September 2023. This went very well, and we received great feedback. We will continue to offer this training for Officials.
 - October was bullying prevention month. There were two training courses offered.
 - Training numbers were shared with committee members.
 - It would be helpful for Safe Sport Chairs to receive the statistics for which teams/LSC's are attending training and what teams/areas they could further promote training opportunities to.
- SSRP: Sondra Hunt, Maja Palmroos, and Steve Frye
 - Received feedback during the working group meeting as well as the workshop regarding the 3-month plan and 6-month plan for SSRP. Changes have been made.
 - Additional education options have been added.
 - USA Swimming Safe Sport team will collaborate with USA Swimming Team Services as it relates to SSRP for Club excellence teams.

Group Feedback:

- Discussed the upcoming Olympic Trials.
- Discussed training options during this time to further educate those in attendance regarding Safe Sport.
- Discussed options to have an impactful presence during Olympic Trials.

New Business:

-No new business

Motion to Adjourn

Next Committee Meeting: The committee meeting scheduled for December 12, 2023, will be cancelled. The next committee meeting will occur in January 2024.